

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 14, 2022 AT 6:30 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

---

<b>PRESENT</b>	Maria Santos	Chair
	Diane Cameron	Vice-Chair
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Tony Kreml	Assistant Superintendent
	Jen McGowan	Assistant Superintendent
	Shelley Warkentin	Divisional Principal - Initiatives
	Jennifer Maitre	Secretary-Treasurer
	Clayton Bodkyn	Assistant Secretary-Treasurer
	Donna Herold	Executive Assistant
	Alison Hall	Executive Assistant

---

*Trustee Santos in the Chair.*

The meeting was called to order at 6:33 p.m.

**Trustee Santos**

*I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.*

**22-011 Approval of the Minutes**

Ploszay / Krosney  
Approved the minutes of the Regular Board Meeting of Monday, October 17, 2022.

**22-012 Approval of the Agenda**

Ploszay / Jaworski

That the Board adopt the agenda for this meeting as amended. **CARRIED**

**MINUTE OF SILENCE**

The Board observed a minute of silence in honour of those who sacrificed their lives for us during the two world wars and other conflicts.

**22-013 Moved to Committee of the Whole at 6:37 p.m.**

Winchar / Sawka

That the Board move into Committee of the Whole. **CARRIED**

*Trustee Cameron in the Chair.*

**COLLECTIVE BARGAINING**

Trustee Ploszay and Superintendent O'Leary reported on developments arising from collective bargaining.

**PERSONNEL REPORT****22-014 Personnel Report**

Jaworski / Ploszay

That the Personnel Report be ratified. **CARRIED**

**TEACHER APPOINTMENT**

Holly Bernard has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 11, 2022 to December 21, 2022.

Kristen Collinson has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 3, 2022 to December 21, 2022.

Amandeep Harish has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 3, 2022 to December 21, 2022.

Taryn Selch has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective October 24, 2022.

Viktoriia Semenii has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 7, 2022 to June 30, 2023.

Kristin Stefansson has been appointed to a part-time (.33) Limited Teacher-General (Indefinite Term) contract effective November 14, 2022.

## **PERSONNEL REPORT**

Marlee Turenne has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 2, 2022.

### **TEACHER MATERNITY / PARENTAL LEAVE**

Erin Mitchell was granted maternity/parental leave effective January 4, 2023 to July 4, 2024.

### **TEACHER LEAVE OF ABSENCE**

Derek Kun was granted a full-time (1.00) personal leave of absence effective February 6, 2023 to June 30, 2023.

Shivram Raveendrabose was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 30, 2024.

### **CLINICIAN APPOINTMENT**

Diana Leslie has been appointed to a part-time (.20) Limited Teacher-General (Indefinite Term) contract effective October 26, 2022.

### **EDUCATIONAL ASSISTANT APPOINTMENT**

The following have been appointed to a full-time (6.50 hours per day) Permanent Educational Assistant position effective November 7, 2022.

Gurdeep Bhupal

Maryjane Fundal

The Following have been appointed to a full-time (6.50 hours per day) Permanent Educational Assistant position effective November 14, 2022.

Kamaljit Gill

Destiny Patrick

### **EDUCATIONAL ASSISTANT MATERNITY / PARENTAL LEAVE**

Jared Sibbald was granted parental leave effective December 2, 2022 to January 5, 2023.

### **LIBRARY TECHNICIAN MATERNITY / PARENTAL LEAVE**

Jesse Malloy was granted parental leave effective January 5, 2023 to April 28, 2023.

### **STUDENT-PARENT SUPPORT WORKER MATERNITY / PARENTAL LEAVE**

Nick Scott was granted parental leave effective November 14, 2023 to July 16, 2023.

## **PERSONNEL REPORT**

### **CUSTODIAN APPOINTMENT**

Jesse Chupka was appointed to a full-time (Supply) Custodian position effective November 14, 2022.

Ha Vu Nguyen was appointed to a full-time (Supply) Custodian position effective November 14, 2022.

### **CUSTODIAN LEAVE OF ABSENCE**

Devinder Toor was granted a full-time (1.00) personal leave of absence effective November 5, 2022 to February 5, 2023.

### **EXECUTIVE ASSISTANT APPOINTMENT**

Tamara Prociuk was appointed to a full-time Executive Assistant position effective November 4, 2022.

### **SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion #20B-095: Donna Denoon gave notice of intent to retire effective January 9, 2023.

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.

Evroy Alexander	Babaldeep Malhi
Elliz Alvarez	Sophia Maytwayashing
Kristina Ansari	Mikal Plaetink
Amandeep Aulakh	Mariz Punzalan
Fredis Bautista	Valerie Sanders
Margaret Bryson	Janet Schindell
Ramandeep Buttar	Alyssa Smith
Meghan Corbett	Kristen Stefansson
Matthew Davis	Corbin Steinke
Arshpreet Dhaliwal	Mike Stoyko
Caitlin Gragasin	Marlee Turenne
Patrick Harding	Rosemary Vogt
Kennedy Huckerby	Krista Wasney
David Imrie	Lisa Wiebe
Carol Kalinsky	Chris Wigglesworth
Navneet Kamboj	Nicole Ziemianski

## **SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Staff and Student Attendance.
- New School Update.
- Draft Board Retreat Agenda.

*Trustee Santos in the Chair.*

## **SPECIAL ORDERS**

- 7:30 p.m. Reconciliation – Flying the Treaty One Flag**  
Staff and Students from A.E. Wright School with support from Staff and Students of École Leila North.
- 8:00 p.m. Performance Based Funding**  
Scott Forbes, President, Manitoba Organization of Faculty Associations.

### **22-015 Moved to Committee of the Whole at 8:33 p.m.**

Ploszay / Dabee

That the Board move into Committee of the Whole.

**CARRIED**

## **SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Manitoba School Boards Association
  - Call for Nominations and Resolutions.
  - 2022 Fall General and Regional meetings.
  - Provincial Executive By-Elections.
  - Trustee Enquiries.

### **22-016 Manitoba School Boards Association Provincial Executive By-Elections**

Dabee / Krosney

That the Board supports the nomination of Trustee Greg McFarlane to run for the position of Region 5 Director on the Provincial Executive.

**CARRIED**

### **22-017 2022-2023 Board Calendar**

Ploszay / Dabee

That the 2022-2023 Board Calendar be approved as listed.

Inaugural Meeting: November 14, 2022.

Regular Board Meetings: November 14, 2022; December 12, 2022; January 16, 2023; January 30, 2023; February 6, 2023; February 13, 2023; March 6, 2023; March 13, 2023; April 10, 2023; April 24, 2023; May 15, 2023; May 29, 2023; June 12, 2023; August 28, 2023.

Informal Board Meetings: January 23, 2023; May 1, 2023.

Public Budget Meeting: February 27, 2023.

**CARRIED**

## **22-018 Southern Chiefs' Organization**

Jaworski / McFarlane

That the division enter into an agreement with the Southern Chiefs' Organization to facilitate access to Jordan's Principle support for eligible families.

**CARRIED**

## **22-019 Promissory Note No. LTPS0564**

Dabee / Sawka

That Promissory Note No. LTPS0564 for the purpose of borrowing the sum of \$448,000 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

**CARRIED**

## **ADMINISTRATIVE REPORT**

### **22-020 Administrative Report**

Ploszay / Winchar

That the Administrative Report be approved.

**CARRIED**

#### **Gateway Construction & Engineering Ltd. Invoice No. GC-ELE-COP#8**

That Invoice No. GC-ELE-COP#8 toward the Garden City Collegiate Elevator in the amount of \$49,076.14 be paid to Gateway Construction & Engineering Ltd.

#### **Gateway Construction & Engineering Ltd. Invoice No. GC-ELE-HDBK#8**

That the 7.5% Statutory Holdback on Certificate of Payment No. GC-ELE-COP#8 toward the Garden City Collegiate Elevator in the amount of \$3,789.66 be held for future payment to Gateway Construction & Engineering Ltd. upon expiry date of the holdback period and satisfactory lien search.

#### **Gardon Construction Ltd. Invoice No. WK-ADD-COP#10**

That Invoice No. WK-ADD-COP#10 toward the West Kildonan 12 Class/Dance/Fitness Addition in the amount of \$664,593.52 be paid to Gardon Construction Ltd.

#### **Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#10**

That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#10 toward the West Kildonan 12 Class/Dance/Fitness Addition in the

## ADMINISTRATIVE REPORT

amount of \$51,319.96 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Westwood Mechanical Inc. Invoice No. OVJ-BOIL-COP#5

That Invoice No. OVJ-BOIL-COP#5 toward the OV Jewitt Boiler Replacement in the amount of \$36,778.00 be paid to Westwood Mechanical Inc.

Westwood Mechanical Inc. Invoice No. OVJ-BOIL-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. OJV-BOIL-COP#5 toward the OV Jewitt Boiler Replacement in the amount of \$345.48 be held for future payment to Westwood Mechanical Inc. upon expiry date of the holdback period and satisfactory lien search.

Westwood Mechanical Inc. Invoice No. OVJ-BOIL-COP#6

That Invoice No. OVJ-BOIL-COP#6 toward the OV Jewitt Boiler Replacement in the amount of \$33,806.05 be paid to Westwood Mechanical Inc.

Westwood Mechanical Inc. Invoice No. OVJ-BOIL-HDBK#6

That the 7.5% Statutory Holdback on Certificate of Payment No. OJV-BOIL-COP#6 toward the OV Jewitt Boiler Replacement in the amount of \$2,484.85 be held for future payment to Westwood Mechanical Inc. upon expiry date of the holdback period and satisfactory lien search.

Integrated Designs Inc. Invoice No. 7104

That Invoice No. 7104 toward the West Kildonan 12 Class/Dance/Fitness Addition in the amount of \$682.50 be paid to Integrated Designs Inc.

KGS Group Consulting Engineering Invoice No. 107984

That Invoice 107984 toward the OV Jewitt Boiler Replacement in the amount of \$1,704.33 be paid to KGS Group - Consulting Engineering.

Prairie Architects Inc. Invoice No. 6714

That Invoice No. 6714 toward the West Kildonan 12 Class/Dance/Fitness Addition in the amount of \$6,046.15 be paid to Prairie Architects Inc.

Northern Sky Architecture Inc. Invoice No. 22275-001

That Invoice No. 22275-001 towards the Collicutt Grooming Room in the amount of \$9,253.44 be paid to Northern Sky Architecture Inc.

Security Glass Ltd. Invoice No. I077853

That Invoice No. I077853 toward the Expanded Capital Projects - FY21 in the amount of \$27,030.58 be paid to Security Glass Ltd.

H. Manalo Consulting Ltd. Invoice No. HMCL22-418

That Invoice No. HMCL22-418 toward the Edmund Partridge Roof Replacement in the amount of \$567.00 be paid to H. Manalo Consulting Ltd.

## ADMINISTRATIVE REPORT

### Langreen (2005) Ltd. Invoice No. EP-ROOF-COP#4

That Invoice No. EP-ROOF-COP#4 toward the Edmund Partridge Roof Replacement in the amount of \$389,055.42 be paid to Langreen (2005) Ltd.

### Langreen (2005) Ltd. Invoice No. EP-ROOF-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. EP-ROOF-COP#4 toward the Edmund Partridge Roof Replacement in the amount of \$30,042.89 be held for future payment to Langreen (2005) Ltd. upon expiry date of the holdback period and satisfactory lien search.

### Red Lake Construction Co. Ltd. Invoice No. WSP-ROOF-COP#5

That Invoice No. WSP-ROOF-COP#5 toward the West St. Paul Roof Replacement in the amount of \$592,930.44 be paid to Red Lake Construction Co. Ltd.

### Red Lake Construction Co. Ltd. Invoice No. WSP-ROOF-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-ROOF-COP#5 toward the West St. Paul Roof Replacement in the amount of \$45,786.13 be held for future payment to Red Lake Construction Co. Ltd. upon expiry date of the holdback period and satisfactory lien search.

### Expenditure Listing to November 2, 2022

That cheques #2230292 to #2220480 and #1594 to #1602, US cheques #223011 to #222023, direct deposits #202301791 to #202302957, and pre-authorized debits #2023084 to #2023120 in the amount of \$12,217,832.23 be approved.


## CORRESPONDENCE

- Manitoba School Boards Association. Call for Nominations and Resolutions.
- Manitoba School Boards Association. 2022 Fall General & Regional Meetings - December 1 & 2 at the Victoria Inn.
- Manitoba School Boards Association. Provincial Executive By-Elections.
- Josh Watt, Executive Director, Manitoba School Boards Association. Participation and attendance at MSBA 2022-2023 meetings.
- Manitoba School Boards Association. Executive Highlights - Monday, October 17, 2022.
- Manitoba School Boards Association. e-bulletin October 19, 2022.
- Manitoba School Boards Association. Updated CPI and Unemployment Rates, September 2022.
- Red River Planning. Proposed Subdivision - 899 Holmes Road, RM of West St. Paul.
- Manitoba News Release. Manitoba Government partners to create 1,200 new child-care spaces in rural communities over the next year.



**ADJOURNMENT**

The meeting was adjourned at 9:00 p.m.

  
\_\_\_\_\_  
Maria Santos  
Chairperson

  
\_\_\_\_\_  
Jennifer Maitre  
Secretary-Treasurer